

CORE HEALTH & FITNESS



SCHWINN



NAUTILUS



STAR TRAC



THROWDOWN

At Core Health & Fitness, we believe that culture is the foundation for success and our Core Values are the mortar that holds it all together. Our employees exhibit our Core Values: Keep Score, All In, Find a Way, Speak Up, Play to Win, Change it Up, and Own it. These driven and talented individuals are the reason for our success and by recruiting, hiring, developing, and retaining the most talented people we can continue to build and cultivate our foundation. Does this sound like a culture that you want to be a part of? We invite you to take a closer look at our open Global Logistics Manager role.

The Global Logistics Manager is responsible for management, coordination, administration, and technical expertise for all US domestic and international inbound and outbound transportation. This role ensures that the global logistics supply chain function is operating in a fashion that meets the companies budget targets and planned supply delivery dates.

Essential Functions / Major Responsibilities

- Oversee the inbound shipments from vendors direct to our distribution centers (DC's) and stock transfers between the DC's.
- Identify exceptions and report to vested parties in timely manner.
- Monitor ocean carrier allocations to contracts (MQC), source new lane rates, complete vendor scorecards + QBRs
- Publish consolidated reporting for all inbound shipments (to include supply chain dashboard, corporate KPI update, 'End of Month' Statistics, financial reporting)
- Work with customs and broker to ensure timely releases of all containers.
- Audit and approve all third-party logistics and freight invoices, globally, and as assigned.
- Manage various virtual fulfillment and receiving processes as related to in transit inventory management, and other DC or 3PL related transactions as required.
- Oversea maintenance of tariff classification database for all imported products
- Develop and report key metrics for shipments.
- Overseas administration of service failure and OSD claims.
- Research and respond to Customs inquiries in coordination with the compliance department.
- Manage companies' duty drawback program.
- Participate in S&OP and Budget process with Supply Chain Management
- Write and conduct RFP's for department as required
- Analyze data as required by interdepartmental groups.
- Participate in QA process audits and provide support as needed.
- Review and approval of detention/per diem invoices
- Provide export rate support for Commercial Sales as needed
- Compose and execute employee performance reviews. Including recommending salary actions and promotions consistent with company guidelines.
- Ability to effectively coach, develop, motivate, counsel, and discipline employees.
- **Specific Job Requirements**
 - Knowledge of international and domestic transport, customs compliance, ocean freight negotiation, drayage networking, multi-stop shipments, financial management and data analysis.
 - Strong analytical skills
 - Strong customer service skills
 - Excellent Communication skills required, written and verbal.

CORE HEALTH & FITNESS



SCHWINN



NAUTILUS



STAR TRAC



THROWDOWN

- Experience with TMS implementation, operations and process improvement.
- **Education and Experience Requirements**
 - Bachelor's degree preferred concentration in business, logistics or related field
 - 3 + years of related experience; or equivalent combination of education and experience
 - Valid customs broker license preferred.
 - Expertise in Microsoft Office suite, Oracle, QuickBooks, Salesforce and TMS systems.
 - Experience with Access or other database systems a plus.
 - Negotiation experience
 - Duty Drawback Experience Required
- **Job Specific Competencies**
 - *Project Management* - Establishes project goals, milestones, and procedures, defines roles and responsibilities, acquires project resources, coordinates projects throughout company, monitors project progress, and manages multiple projects.
 - *Sense of Urgency* - Prioritizes well, shows energy, reacts to opportunities, instills urgency in others, and meets deadlines.
 - *Self-Development* - Seeks out and accepts feedback, is a proactive learner, takes on tough assignments to improve skills, keeps knowledge and skills up to date, turns mistakes into learning opportunities.
 - *Initiative* – Tackles problems and takes independent action, seeks out new responsibilities, acts on opportunities, generates new ideas, practices self-development.
 - *Quality* - Is attentive to detail and accuracy, is committed to excellence, looks for improvements continuously, monitors quality levels, finds root cause of quality problems, owns/acts on quality problems.
- **Working Conditions**

The physical and environmental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Work may require:

 - *Bending, stooping, reaching, twisting, lifting, pushing, pulling and moving items* - The employee is occasionally required to stand, walk, sit, and reach with hands and arms; and stoop, kneel, crouch, or crawl. Requires the ability to move around and maneuver products when necessary. Occasionally lifts and carries items weighing up to 15 pounds.
 - *Walking and Standing* - Requires moving around.
 - *Requires corrected vision and hearing to normal range.*
 - *Requires working under stressful conditions or working irregular hours.*

Core Health & Fitness is an equal opportunity employer that does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, sexual orientation, gender identity, gender expression, creed, disabled veteran status, marital status, or Vietnam-era veteran status. If you are a person with a disability and you need assistance in applying for a position with Core Health & Fitness, email us directly at hr@corehandf.com and direct assistance will be provided.

*To apply for this position, please reach out to HR at
hr@corehandf.com.*